



# **Military Operations: The Army Capstone Concept (TRADOC Pam 525-3-0)**

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**Military Operations: The Army Capstone Concept (TRADOC Pam 525-3-0)** Department of the Army Ideas matter. Emerging from specific human, historical, and technological contexts, ideas affect understanding and influence behavior. Ideas can serve as the driving force behind significant institutional change. Because the need for change will always be with us, the exchange of ideas and conceptual development must be among our top priorities. The purpose of TRADOC Pam 525-3-0, The Army Capstone Concept Operational Adaptability—Operating Under Conditions of Uncertainty and Complexity in an Era of Persistent Conflict, is to describe the broad capabilities the Army will require in 2016-2028. It provides a guide to how the Army will apply available resources to overcome adaptive enemies and accomplish challenging missions. TRADOC Pam 525-3-0 articulates how to think about future armed conflict within an uncertain and complex environment. It provides a foundation for a campaign of learning and analysis that will evaluate and refine the concept’s major ideas and required capabilities. Ultimately, prioritized capabilities that emerge from this concept and subordinate, more detailed concepts will guide changes in doctrine, organization, training, materiel, leader development and programs related to the human dimension for our Army. The aim of Army operations is to set conditions that achieve or facilitate the achievement of policy goals and objectives. Future enemies will constantly adapt and seek ways to overcome Army strengths and capitalize on what they perceive as our vulnerabilities. We operate where our enemies, indigenous populations, culture, politics, and religion intersect and where the fog and friction of war persists. The U.S. Army must maintain its core competency of conducting effective combined arms operations in close combat to employ defeat and stability mechanisms against a variety of threats. The U.S. Army must also hone its ability to integrate joint and interagency assets, develop the situation through action, and adjust rapidly to changing situations to achieve what this concept defines as operational adaptability. Operational adaptability requires a mindset based on flexibility of thought calling for leaders at all levels who are comfortable with collaborative planning and decentralized execution, have a tolerance for ambiguity, and possess the ability and willingness to make rapid adjustments according to the situation. Operational adaptability is essential to developing situational understanding and seizing, retaining, and exploiting the initiative under a broad range of conditions. Operational adaptability is also critical to developing the coercive and persuasive skills the Army will need to assist friends, reassure and protect populations, and to identify, isolate, and defeat enemies. Although the Army must continue to develop technology to meet future challenges, we must emphasize the integration of technology into capable formations commanded by innovative leaders who are comfortable operating under conditions of ambiguity and uncertainty. To maximize the potential of technological developments, we must conscientiously evolve and adapt capabilities based on changes in threat capabilities and the operational environment.

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