



# **How to Stop Your Workplace Going Pear Shaped: Readings in HR Risk Mitigation (Tilde Business)**

*Martha Knox-Haly*

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How to Stop Your Workplace Going Pear Shaped is a distillation of the author's twenty years experience as a researcher, consultant, organizational psychologist and employer. The experiences are based on years of investigating the fascinating living entities that are workplaces, and on the privilege of being able to speak to thousands of Australian workers and managers. The text is an eclectic one, drawing on research and experience in the areas of occupational stress, organizational development, business strategy and case law. Key features include: \* Practical strategies for preventing bullying, and managing mental health issues at work \* Practical strategies for managing difficult performance and termination issues \* A must-have text for human resources professionals and postgraduate students \* Relevant for anyone who employs staff.

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